

Received: 4/15/2025 @ 9:47am



April 15, 2025

Breeyn Handberg  
Rapid Response Program Administrator  
Ohio Department of Job and Family Services  
rapdresp@jfs.ohio.gov

**Re: Pixelle Specialty Solutions, LLC – WARN Notice, Plant Closing**

To whom it may concern:

Please be advised that, on April 15, 2025, Pixelle Specialty Solutions, LLC (the “Company”) announced that they will be permanently closing manufacturing operations at the Chillicothe Ohio Mill located at 232 E 8<sup>th</sup> Street, Chillicothe OH 45601. Separation of the affected employees is expected to be permanent, and the expected date of the first separation is anticipated to be on June 13, 2025.

Attached is a list of the job titles for the positions affected, the number of affected employees in each job classification, and the anticipated schedule for their separations. Union employees will have bumping rights per the terms of the collective bargaining agreement. No other employees will have bumping rights, which means that those employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We have notified the chief elected official of the Office and Professional Employees International Union, AFL-CIO, Local No. 422, Delores Smith. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, Local Union No. 731, Jeff Allen and No. 988, Nicholas DePugh of this information at the following address(es):

USW 731 and 988 – 553 W 4<sup>th</sup> Street Chillicothe OH 45601  
OPEIU 422 – 249 St. Anns Lane Waverly OH 45690

For further information regarding this matter, please contact Mike Swaim, Senior Manager of Human Resources, Pixelle Specialty Solutions at (740) 772-0482 or [joseph.swaim@pixelle.com](mailto:joseph.swaim@pixelle.com)

Sincerely,

*Joseph M. Swaim*  
Joseph M. Swaim

cc: Mayor Luke M. Feeney

**Attachment to Notice to the State Dislocated Worker Unit**  
**AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION**

Date of Anticipated Layoff      Affected Job Title(s)      Number of Employees Per Classification

<b>Date of Anticipated Layoff</b>	<b>Job Title</b>	<b>Number of Employees Per Classification</b>
6/13/2025	10 PM Roll Wrap Operator	3
6/13/2025	10 PM Utility Trucker	4
6/13/2025	10 PM Vacation Relief	3
6/13/2025	3-4 Sheeter Helper 2	1
6/13/2025	3-4 Sheeter Helper 3	3
6/13/2025	4TH HAND 23	2
6/13/2025	5th Hand 23	5
6/13/2025	71 REW ASST OP	1
6/13/2025	72 REW ASST OP	2
6/13/2025	73 REW ASST OP	2
6/13/2025	9 Asst Eng	4
6/13/2025	Administrative Assistant	2
6/13/2025	Air Compressor EngineerH	1
6/13/2025	Apprentice B - Power	6
6/13/2025	ASSISTAND CREW CHIEF -12	4
6/13/2025	Assistant Superintendent	1
6/13/2025	Associate Engineer	3
6/13/2025	ASST CTG & CHEM OPER	9
6/13/2025	ASST LENOX WINDER OPER -1	5
6/13/2025	ASST LENOX WINDER OPER -2	4
6/13/2025	ASST MACHINE WINDER OPER	4
6/13/2025	ASST REWINDER OP -74	3
6/13/2025	Auto Kraft Wrap OP A	4
6/13/2025	Auto Kraft Wrap OP B	5
6/13/2025	Auto Kraft Wrap OP C	4
6/13/2025	AUTO ROLLWRAP OP PH II	2
6/13/2025	Back End Utility Tech	1
6/13/2025	Back Tender 10	3
6/13/2025	BACK TENDER -12	2
6/13/2025	BACKTENDER 23	2
6/13/2025	Backtender 24	1
6/13/2025	Bailor Operator	4
6/13/2025	Beater Operator	3
6/13/2025	BRACKETT OPERATOR 14	2
6/13/2025	BROKE BEATER OPER -10	4
6/13/2025	Buyer I Material Planner	1
6/13/2025	Buyer II	1

6/13/2025	Buyer III	1
6/13/2025	CARB SYSTEMS AUD-UTIL	2
6/13/2025	CARTON ASSEMBLER-UTILITY	1
6/13/2025	CHECKER LIFT TRUCK OPER	4
6/13/2025	CHEMICAL UNLOADER-SERV OP	1
6/13/2025	Chip QA Inspector	1
6/13/2025	Chipping Line Support Ope	5
6/13/2025	Chipping Process Operator	3
6/13/2025	COATING-CHEMICAL OPER	2
6/13/2025	COLOR PLANT OPER PHASE II	4
6/13/2025	Controller II	1
6/13/2025	CORE CUTTER -12	1
6/13/2025	CORE MAKER	6
6/13/2025	CREW CHIEF -12	4
6/13/2025	CUTTER OP -OCM-	1
6/13/2025	Day Carton Warehousing	1
6/13/2025	Day Shift Unloader 12PM	1
6/13/2025	Day Utility	1
6/13/2025	DEINKING OPERATOR	4
6/13/2025	DEMINERALIZER OPERATOR	1
6/13/2025	Department Leader	3
6/13/2025	DESK CHKR-PALLETIZER OPER	2
6/13/2025	Development Specialist	1
6/13/2025	Director Engineering	1
6/13/2025	Director Maintenance	1
6/13/2025	Director Manufacturing	1
6/13/2025	EHS Director	1
6/13/2025	EI GEN MECH DAY	2
6/13/2025	EI GEN MECH TR	4
6/13/2025	Engineer	4
6/13/2025	ENGINEER -9 BOILER	4
6/13/2025	Engineering Specialist	1
6/13/2025	ENVIRONMENTAL SYSTEMS OP	4
6/13/2025	ENVIRONMENTAL TECHNICIAN	2
6/13/2025	Equipment Operator Mechan	2
6/13/2025	Equipment Operator Wood Y	2
6/13/2025	EXT TRUCKER-INT UTIL SHPR	2
6/13/2025	Extra Crew	50
6/13/2025	Extra Crew 2013	3
6/13/2025	Fiber Operator-Starch Sup	4
6/13/2025	FIFTH HAND -12	5
6/13/2025	Financial Analyst	1
6/13/2025	Financial Analyst II	1
6/13/2025	Finishing Pulper-Broke Op	1
6/13/2025	Forester	2
6/13/2025	FORK LIFT TRUCKER	1

6/13/2025	FOURTH HAND -10	4
6/13/2025	FWD Relief Process Operat	4
6/13/2025	GEN MECH - SR TRUCK MECH	1
6/13/2025	GEN MECH A - MW	5
6/13/2025	GEN MECH A TOUR - MW	1
6/13/2025	General Mech-Machine	2
6/13/2025	GM - E&I DRIVE TECH	2
6/13/2025	GM - FTAA	2
6/13/2025	GM - MECHANICAL	43
6/13/2025	GM - PRESSURE WELD	2
6/13/2025	GM E & I	27
6/13/2025	GM Mechanic Tour	7
6/13/2025	GM-E & I Tour	10
6/13/2025	GM-EI Drive Tech Tour	3
6/13/2025	Group Planner	1
6/13/2025	Hourly Safety Advocate	1
6/13/2025	HR Generalist	1
6/13/2025	HWL Backup Supervisor	1
6/13/2025	Instrument Technician	1
6/13/2025	Internal Technical Field	2
6/13/2025	INVENTORY CONT SPECIALIST	1
6/13/2025	Inventory Control Coord	1
6/13/2025	Inventory Cycle Counters	1
6/13/2025	ITEM PROCESSOR STORES	5
6/13/2025	JANITOR	2
6/13/2025	JANITOR-UTILITY	4
6/13/2025	Knife Grinder Woodyard Ut	1
6/13/2025	Lead Administrative Assis	1
6/13/2025	Lead Engineer	2
6/13/2025	Lead Fiber Supply Foreste	2
6/13/2025	Lead Maintenance Manager	3
6/13/2025	LENOX WINDER OPERATOR -1	4
6/13/2025	LENOX WINDER OPERATOR -2	4
6/13/2025	Load Planner	1
6/13/2025	Loader FwD Process Operat	2
6/13/2025	Location Planner	2
6/13/2025	Location Planner II	1
6/13/2025	LOCOMOTIVE OPERATOR	3
6/13/2025	Locomotive Yards Utility	1
6/13/2025	Machine Tender 10	4
6/13/2025	MACHINE TENDER -12	3
6/13/2025	MACHINE TENDER 23	3
6/13/2025	Machine Tender 24	1
6/13/2025	MACHINE WINDER OPER -12	4
6/13/2025	Maintenance Planner	8
6/13/2025	Maintenance Supervisor	13
6/13/2025	Manager of Wood Procureme	2
6/13/2025	Manager Operations	2

6/13/2025	Manager Process Control	1
6/13/2025	Manager Quality Assurance	1
6/13/2025	Merchandising Technician	3
6/13/2025	Mgr Health & Safety	1
6/13/2025	Mill-Manager	1
6/13/2025	OPER -1 WATER SOFTENER	4
6/13/2025	OPER -2 WATER SOFTENER	4
6/13/2025	Operations Coordinator	1
6/13/2025	Operations Manager	1
6/13/2025	OPERATOR -9 BOILER	5
6/13/2025	OPER-BLEND OPERATOR	4
6/13/2025	Packaging Asst Operator	5
6/13/2025	PACKAGING OPER -2 SHEETER	3
6/13/2025	PACKAGING OPERATOR -1	2
6/13/2025	PACKAGING OPERATOR R	4
6/13/2025	Palletizer OperLoader 12A	5
6/13/2025	PALLETIZER UTIL BOND RM	1
6/13/2025	PAPER MACH TECH UTILITY	1
6/13/2025	PAPER MILL TECH	1
6/13/2025	Paper Tester	4
6/13/2025	PEMCO OPER-UTIL	2
6/13/2025	Planning Scheduling Deliv	1
6/13/2025	PLO - RECAUST-LIME KILN	6
6/13/2025	PM Asst Superintendent	1
6/13/2025	Power Boiler Asst Eng	4
6/13/2025	Power Boiler Engineer	8
6/13/2025	Power Boiler Lead Operato	1
6/13/2025	Power Boiler Operator	4
6/13/2025	Principal Engineer	1
6/13/2025	Process Control Engineer	1
6/13/2025	Procurement Manager	1
6/13/2025	Product Assurance Manager	1
6/13/2025	Pulp Mill Sr Tech AB	1
6/13/2025	Pulp Mill UtilityTech	1
6/13/2025	PULP OPERATOR WHITESTOCK	8
6/13/2025	PULPING OPER BR STOCK-DIG	8
6/13/2025	Pulpmill Utility	8
6/13/2025	QA-UTILITY	1
6/13/2025	Quality Auditor - Utility	3
6/13/2025	Quality Supervisor	1
6/13/2025	QUALITY TECHNICIAN	1
6/13/2025	Reclaimer Process Operato	4
6/13/2025	Recruiter	1
6/13/2025	Regional Wood Procurement	2
6/13/2025	Reliability Manager	1
6/13/2025	RE-REELER ASST OPERATOR	1
6/13/2025	RE-REELER OPERATOR	3
6/13/2025	Res Technical Specialist	1

6/13/2025	REW OP 58	3
6/13/2025	REWINDER OPERATOR -71	3
6/13/2025	REWINDER OPERATOR -72	5
6/13/2025	REWINDER OPERATOR -74	3
6/13/2025	ROLL PUT CRANE OPER -12	4
6/13/2025	ROLL WRAP OP B-UTIL PH II	5
6/13/2025	Safety Specialist	1
6/13/2025	SENIOR CATALOG - ANALYST	1
6/13/2025	Senior Engineer	3
6/13/2025	Senior Fiber Supply Fores	1
6/13/2025	SHEETER OPERATOR -1	1
6/13/2025	SHEETER OPERATOR -2	3
6/13/2025	Sheeter Operator 3 - 4	2
6/13/2025	Sheeter Packaging Oper12A	4
6/13/2025	Sheeter Packaging Oper12B	3
6/13/2025	Shift Supervisor	26
6/13/2025	Shipping Clerk	9
6/13/2025	Shipping Clerk-Material H	2
6/13/2025	Shipping Supervisor	3
6/13/2025	SHIPPING TRUCKER	27
6/13/2025	Shipping Trucker- Days	1
6/13/2025	Shipping Trucker-Line Trk	20
6/13/2025	Site Planning Lead	1
6/13/2025	SIXTH HAND -12	4
6/13/2025	Slasher Process Operator	4
6/13/2025	Sr Financial Analyst	2
6/13/2025	Sr HR Generalist	1
6/13/2025	Sr HumanResources Manager	1
6/13/2025	SR MANIFEST CHECKER-DIST	1
6/13/2025	Storeroom Supervisor	1
6/13/2025	Superintendent	2
6/13/2025	Superintendent Paper Mach	1
6/13/2025	Superintendent Woodyard	1
6/13/2025	Supervisor Operations	6
6/13/2025	Supervisor PPR	2
6/13/2025	Support Group Utility	2
6/13/2025	Supt 12 Paper Machine	1
6/13/2025	SWEEPER OPERATOR OUTSIDE	1
6/13/2025	TABLE CHECKER-LOADER -14	2
6/13/2025	Team Lead Loss Prevention	1
6/13/2025	Technical Co-Op	4
6/13/2025	Technical Field Service R	1
6/13/2025	THIRD HAND -10	5
6/13/2025	Third Hand 23-24	5
6/13/2025	TOUR ITEMS PROCESSOR	2
6/13/2025	Training Manager	1
6/13/2025	Training Specialist	1
6/13/2025	TRIMBEY HELPER	3

6/13/2025	TRIMBEY OPERATOR	4
6/13/2025	TRIMMER OPERATOR -14	1
6/13/2025	TRIMMER-SCHEDULER C-1	3
6/13/2025	Trucker Material Handler	2
6/13/2025	TURBIN ENGINEER	5
6/13/2025	Turbine Room E I Tour	4
6/13/2025	UNWIND TENDER -12	2
6/13/2025	UTIL XHAND -3 MILL	1
6/13/2025	UTILITY -10	3
6/13/2025	UTILITY -12	7
6/13/2025	UTILITY LOADER SHEETER	2
6/13/2025	UTILITY-STOCKER	1
6/13/2025	VIBRATION TECHNICIAN	4
6/13/2025	Waste Fuel Process Operat	4
6/13/2025	Water Dept Relief Utility	1
6/13/2025	WDYD UTIL-WOOD FUEL	1
6/13/2025	Weighmaster	1
6/13/2025	Wet End Operator	4